



CORPORATION MISSION STATEMENT

To engage in profitable business activities that will enable the corporation to provide training and employment opportunities for its shareholders while protecting the land and maintaining Iñupiat culture, traditions and values.

CORE VALUES

As they guide our operations, Olgoonik Core Values honor our Iñupiat heritage and its traditions of teamwork and extended family.

1. Honesty and fairness in all aspects of our business
2. Respect and opportunity for all team members
3. Safe and responsible operations for people and the environment
4. Quality work and continuous improvement
5. Exceptional customer service

SAFETY STATEMENT

The Olgoonik team is committed to the protection of our people and customers, the environment, and the citizens of the communities in which we do business. Our operational success is a direct result of an unyielding commitment to safety and a skilled, motivated workforce that follows the principles of **W.H.A.L.E.R.**

- **W**ork. Think. Live. SAFETY – every project, every day
- **H**alt any unsafe operation – your team depends on you!
- **A**dhere to safety training and regulations
- **L**ead by example – set and maintain high standards for excellence
- **E**stablish and apply processes for continual improvement
- **R**ecognize and reward safety initiatives!