

# APPRENTICESHIPS

*Earn while you learn!*



## INTRODUCTION

Apprenticeships are great opportunities for individuals to consider. Not only can you **earn pay while you train for your career**, but many apprenticeships also offer the opportunity to earn college credit for a future degree.

If you aren't immediately interested in a college degree, you might be asking yourself if or why that matters. Simply put, it can impact your future. In the immediate future, you may not want to earn a college degree in the traditional sense, but for your **professional growth and development** later on down the line, you may want to reconsider. Applying for an apprenticeship program that also allows you to earn college credit helps you keep your options open for the future because it can make you **more competitive for promotions, raises, or additional opportunities**.

As you'll learn in this guide, **apprenticeships are jobs**. Like with any job, any goal, or any educational pathway, they take hard work and commitment, but many who complete apprenticeships find that **dedication to be well worth it** when they see it start paying off.

## TIPS FOR THIS GUIDE:

- This isn't the only information available to you! You can (and should) do your own research to learn the most you can about your options. There's *so much* information out there.
- Some information contains **links** to websites where you can find more information. We recommend using this guide electronically to best take advantage of this feature.
- This is one guide of a series from Shareholder Services that cover topics including choosing a school, degree types, training, and financial aid.
- For questions or more information, contact the **Olgoonik Shareholder Services team** in the Anchorage or Wainwright office. You can also email: [shareholderservices@olgoonik.com](mailto:shareholderservices@olgoonik.com).

## Apprenticeships: Earn while you learn!

**Apprenticeships are full-time commitments that can take several years to complete but are excellent options for dedicated individuals.** It's important to know that apprenticeships *are* jobs. Apprentices earn wages from their employers as they go through training to learn their craft.

### Apprenticeship Basics

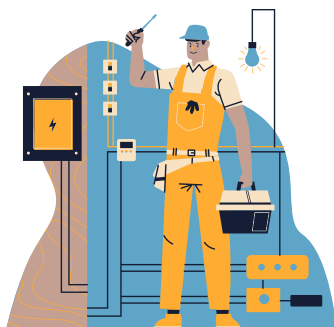
An apprentice is an individual employed under a mentor to learn a skill. Training involves both hands-on (on-the-job) and job-related classroom instruction. Apprentices have a **structured training plan and individualized training** that focuses on mastering the skills needed by the employer and for the apprentice's craft. Apprentices earn a **percentage of a journeyman-level worker's pay** and it **increases each year** as the apprentice moves through the program. Upon completion, graduates can begin working and earning full pay.

Some apprenticeship opportunities are available through a specific employer or association (like the IBEW Alaska chapter) while others may be available as part of program offerings at a college, community college, or vocational school.

### A Pathway to a Degree

Some apprenticeships allow students to **earn college credit** while training and working, creating a **pathway to a future degree**. Even if you're not considering earning a degree like an associate or bachelor's right now, this can still be a great option for students to have in their back pockets. As you learn about your craft you may decide that it's **worthwhile for your professional development** to follow through with earning that degree down the road.

The **Automotive Mechanic** and **Diesel Mechanic Apprenticeships** through the University of Alaska Anchorage's Career and Technical College are great examples of apprenticeship experience that can lead to a future degree. Each on-the-job training component is accompanied by Related Technical Instruction courses that contain the same courses a student would take pursuing the **Automotive and Diesel Technologies certificate** or the **Apprenticeship Technologies A.A.S. degree**.

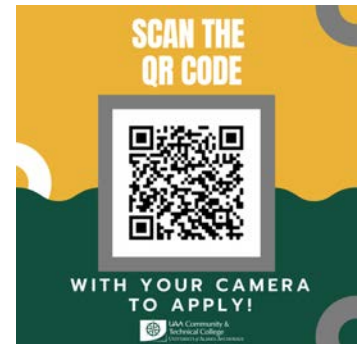


## Apprenticeship Opportunities: Where to look

There are a ton of resources, organizations, schools, and employers out there that offer apprenticeships or advertise available opportunities in a variety of fields. Finding them can be as easy as Google searching a few key words but to help make the process easier, consider starting with the links in the sections that follow. These programs and resources are open to anyone and are not affiliated with or sponsored by Olgoonik Corporation.

### University of Alaska (UAA, UAF)

Mentioned in the previous section, the Automotive Mechanic and Diesel Mechanic Apprenticeships offered through UAA are great local options to consider. If UAA isn't the right fit for you, if you have another apprenticeship lined up, or if you've already completed an apprenticeship program, UAF also offers an A.A.S. in Apprenticeship Technology for eligible students.



#### Interested in learning more? Visit:

- UAA: <https://www.uaa.alaska.edu/academics/apprenticeship-programs/>
- UAF: <https://www.ctc.uaf.edu/programs/apprenticeship-technology/>

### AATCA

The [Alaska Apprenticeship Training Coordinator's Association](#) is a union construction craft organization that has information on training & apprenticeships, including:

- Boilermakers
- Brickmakers
- Carpenters
- Electrical Workers
- Insulators
- Millwrights
- Painters
- Piledrivers and Drivers
- Plumbers & Pipefitters
- Sheetmetal Workers
- Plasterer's/Cement Masons



#### To learn more about AATCA, visit:

- <https://aatca.org/>
- <https://www.youtube.com/watch?v=rqzDCTnHxs>

### Associated Builders & Contractors

Associated Builders and Contractors Alaska has a variety of opportunities available, including programs related to the following fields:

- Carpentry
- Electrical
- HVAC
- Insulating
- Laborer
- Pipefitting
- Plumbing
- Sheet Metal
- Sprinkler Fitting

#### To learn more about ABC's programs and availability, visit:

- <http://www.abcalaska.org/Education-Training>

# Apprenticeship Opportunities: Where to look (continued)

## Alaska Registered Apprenticeships

Use this site to view State of Alaska-registered opportunities and contact the Apprenticeship office for more information on registered apprenticeships by industry, including:

- Automotive
- Aviation
- Construction
- Education
- Fishing
- Healthcare
- Hospitality
- Maritime

 To learn more, visit:

- <https://www.jobs.state.ak.us/apprentice/>



## Alaska Maritime Apprenticeship

Sponsored by Calista Corporation, an Alaska Native Regional Corporation, this program offers Deck Side, Engine Room, and Galley/Kitchen apprenticeship pathways for maritime operations.

 To learn more, visit:

- <https://akmaritimeapp.com/>



## Alaska Air Carrier's Association

The Alaska Air Carrier's Association provides Airframe and Powerplant Mechanic apprenticeship programs for individuals interested in the airline industry.

 To learn more, visit:

- <https://www.alaskaaircarriers.org/internships-218410.html>

## Alaska Works Partnership

Alaska Works Partnership offers **FREE non-apprenticeship training** opportunities in Anchorage, Mat-Su, and Fairbanks that can help you **decide if the trades are right for you**. Follow their official Facebook page for up-to-date information on available training programs.

 To learn more, visit:

- <https://www.alaskaworks.org/>
- <https://www.facebook.com/alaskaworks>

A flyer for the Alaska Works Partnership 'Women in the Trades' program. The flyer is titled 'WOMEN IN THE TRADES' and 'Training for Jobs that Pay!'. It includes the website 'www.alaskaworks.org' and the phone number '800-452-4222'. The flyer lists the training dates as August 31st - September 4th, 8am - 5pm. It also lists the topics: Plumbing, Pipefitting &amp; Welding. The flyer includes a list of minimum qualifications: be at least 18 years of age, submit online application, provide government issued photo ID, Social Security Card or Birth Certificate, have worked and contributed to unemployment insurance taxes (UI) within the last 5 years. The flyer also includes a list of additional information: additional information about our selection process and additional documents needed, after applying online. The flyer features several images of women working in trades, including one woman welding and another woman working on a pipe. The flyer also includes the Alaska Works Partnership logo and the Alaska Department of Labor &amp; Workforce Development logo.

## Apprenticeship Opportunities: Where to look (continued)

### American Culinary Federation

The **trades aren't the only industry that utilizes apprenticeship opportunities**. The American Culinary Federation could be a great place to start for individuals interested in pursuing a career in Culinary Arts. ACF has a variety of information on culinary schools, scholarships, and **partnered apprenticeship programs nationwide**.



**Q** To learn more, visit:

- <https://www.acfchefs.org/ACF/Education/ACF/Education/>

### US Dept. of Labor, Apprenticeships

The US Department of Labor has an Apprenticeship Finder tool that connects job seekers, employers, and education partners nationwide with a **variety of apprenticeship opportunities and resources**. Individuals can use this tool to search for opportunities or to learn more about apprenticeship data. This tool is a **great place to start to search and find apprenticeships** throughout the United States.

**Q** To learn more, visit:

- [www.apprenticeship.gov/apprenticeship-finder](http://www.apprenticeship.gov/apprenticeship-finder)

**START YOUR CAREER AND BUILD YOUR SKILLSET THROUGH APPRENTICESHIP**



Have a career path or location in mind? Enter them below and we'll help you find apprenticeship opportunities near you.

Occupation, Company Name, or Keywords

Occupation, Company Name, or Keywords

Location (City, State, or Zip)

Alaska

SEARCH >

**For questions, to request additional information, or to suggest additions and changes, please contact:**

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